

# National Indian Child Welfare Association's ICW Training Institutes

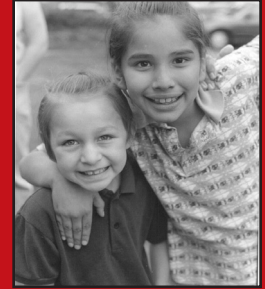
September 14–16, 2010

Monarch Hotel  
12566 SE 93rd Avenue, Clackamas, OR 97015

## ICWA, Basic

Trainer: Ashley Horne, NICWA Government Affairs Associate

The National Indian Child Welfare Association has worked to improve compliance with the Indian Child Welfare Act (ICWA) since its enactment. This basic ICWA training course was designed to provide participants with basic skills in Indian child welfare and policy- and practice-informed knowledge about ICWA and its application. The history of Indian child welfare, implications of federal Indian policies, and cultural considerations are covered. Participants will leave the training having gained information and skills regarding the background of ICWA, its key requirements, strategies for improving compliance, and methods for assisting others who are learning about the law using various resources.



## Positive Indian Parenting



Trainer: Lorraine Brave, Director of Community Development

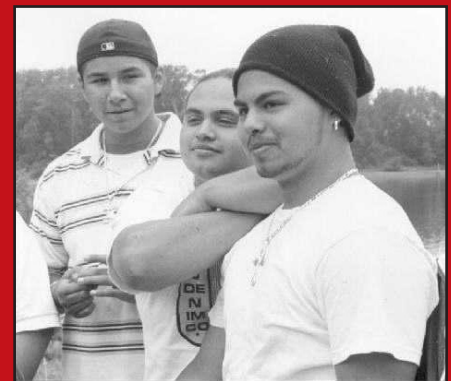
For years, Indian parents have been bombarded with the idea that using traditional methods of child-rearing is not a good thing. Positive Indian Parenting reverses that concept. It revives traditional ways and provides a place for combining traditional and modern parenting methods. This course will provide workers with information on how to organize and conduct parenting training. Preparing lesson plans, setting up meetings, and helping parents through this training will be covered. Exercises and handouts are designed for use in small groups or with a family. A facilitator's manual is included in each participant's course material.

## Cultural Competence in Human Service Settings

Trainer: Nadja Jones, NICWA Senior Community Development Specialist

The training is designed to develop cultural competence through the policies, procedures, practices, and values of an organization and the skills of the individuals that perform the service. It uses worldview differences as a primary focus for understanding the impact of cultural difference and how to manage the dynamic of difference. This curriculum was developed in partnership with the People of Color Leadership Institute and ascribes to the System of Care principles for building organizational and individual cultural competence.

Cultural competence is a set of congruent behaviors, attitudes, agency structures, and policies that come together in a system, agency, or profession, that acknowledge and incorporate, at all levels, the importance of culture, the assessment of cross-cultural relations, vigilance toward the dynamics that result from cultural difference, the expansion of cultural knowledge, and the adaptation of service to fit the client's cultural context. Through understanding and management of differences, organizations can improve the quality of services and outcomes for clients.



## Registration and Hotel Information

Registration materials, agendas, hotel information, and a detailed description of these workshops can be found online at

[www.nicwa.org/training/institutes](http://www.nicwa.org/training/institutes)

For more information on this training institute and other upcoming NICWA events, please contact Event Manager Laurie Evans at (503) 222-4044, extension 124, or [laurie@nicwa.org](mailto:laurie@nicwa.org).



# NICWA

National Indian Child Welfare Association  
*Protecting our children • Preserving our culture*