



**NICWA**

National Indian Child Welfare Association  
*Protecting Our Children • Preserving Our Culture*

## A River of Culture Sample Training Agenda

### Day One

- 2:00 p.m. Welcome blessing
- 2:15 p.m. Introductions and overview
- 3:00 p.m. Issues of Identity: Poetry  
"Where I am From"  
"The House I was Raised In"  
"Name Poem"
- 3:30 p.m. Video: The Doctrine of Discovery
- 4:30 p.m. Conclusion

### Day Two

- 8:30 a.m. Hospitality, summarize first day
- 9:00 a.m. Introduction – A River of Culture  
The Language of Oppression
- Noon Lunch
- 1:00 p.m. Cultural Critical Thinking
- 4:30 p.m. Conclusion

### Day Three

- 8:30 a.m. Hospitality – summarize second day
- 9:00 a.m. Video: "Half of Anything" What is a Real Indian?
- 10:00 a.m. Break
- 10:15 a.m. 5 Steps in the Colonizing Process  
6 Steps in the Deculturalization Process
- 11:15 a.m. Lunch (on your own)
- 12:15 p.m. Managing for a Healthy Work Environment
- 1:30 p.m. Closing/Evaluation
- 2:00 p.m. Conclusion
- We part with a good spirit between us