



NICWA

National Indian Child Welfare Association
Protecting Our Children • Preserving Our Culture

20 19

NATIONAL INDIAN CHILD WELFARE ASSOCIATION

Annual Report



Mission

NICWA is dedicated to the well-being of American Indian and Alaska Native children and families.



Vision

Every Native child must have access to community-based, culturally appropriate services that help them grow up safe, healthy, and spiritually strong—free from abuse, neglect, sexual exploitation, and the damaging effects of substance abuse.

Relational Worldview



Environment

Physical
Economic
Political
Social

Infrastructure

Policies/Procedures
Management Structure
Personnel Management
Fiscal Management
Service Design
Strategic Plans

Mission

Mandate
Purpose
Vision
Mission
Organizational
Spirit Values

Resources

Human Beings
Leadership
“Champions”
Information
Funding
Coalitions

A Message for Our Community



Dear NICWA Members, Donors, and Friends,

Child well-being and cultural strength has always been the driver of our work, from our responsive, community-based programmatic efforts, to our specialized network of training participants, to our sovereignty-grounded advocacy in policy and practice. A positive cultural identity, bonds with extended family and tribal elders, and spiritual strength are key to creating the conditions under which Native children, youth, and families thrive. As I reflect on 2019, I am especially reminded of this fact.

Our work applies traditional teachings and practices in a contemporary context, relying on community members as vital contributors to effective, culturally competent services that meet the needs of children and families. In the 2019 fiscal year, we took the time to explicitly articulate our programmatic theory of change, which illustrates the way we work with stakeholders in tribal communities on tribal lands and in urban areas to prevent child abuse and neglect by strengthening families, communities, tribal governments, and the laws that protect them. Using the Relational Worldview model (See model on page 2), we focus on community or organizational environment, infrastructure, resources, and mission to achieve systems change at the community level. NICWA's philosophy is that no solution developed and imposed from outside the community can ever effectively deal with the social and economic problems brought about by colonization. We believe in and facilitate locally developed and owned solutions.

Our work in partnership with communities is made even more urgent by the repeated attacks on the Indian Child Welfare Act (ICWA) and tribal sovereignty. This year marked a considerable investment in expanding and diversifying our relationships through the Protect ICWA Campaign. As a Campaign, we work to inform policy, legal, and communications strategies with the mission to uphold and protect ICWA. At major milestones in ongoing litigation, we informed and mobilized Indian Country and our allies to ensure the protections of ICWA stand.

These are only a few examples of the year's accomplishments. As this annual report illustrates, NICWA's work with tribes, partners, and allies is comprehensive and interconnected. We know that a major indicator of the strength of an organization is its capacity to collaborate. This report captures just a portion of all that we have been able to accomplish with those who believe in the value of doing just that: collaborating.

With your support and encouragement, we know that NICWA can continue to grow and help create a world where every Native child has access to community-based, culturally appropriate services that help them grow up safe, healthy, and spiritually strong.

Sarah F. Kastelic

With gratitude,
Sarah Kastelic, PhD, MSW (Alutiiq)
Executive Director

NICWA Board and Staff

Fiscal Year 2019 Board of Directors

President

Gil Vigil (*Tesuque Pueblo*)

Vice President

Rochelle Ettawageshik (*Little Traverse Bay Band of Odawa Indians*)

Secretary

W. Alex Wesaw (*Pokagon Band of Potawatomi*)

Treasurer

Gary Peterson (*Skokomish*)

Members

Teressa Baldwin (*Inupiaq*)

Mikah Carlos (*Salt River Pima-Maricopa Indian Community*)

Patricia Carter-Goodheart (*Nez Perce*)

Cassondra Church (*Pokagon Band of Potawatomi*)

Angela Connor (*Choctaw*)

Paul Day (*Leech Lake Band of Ojibwe*)

Jocelyn Formsma (*Swampy Cree*)

Debra Foxcroft (*Tseshaht First Nation*)

Luke Madrigal (*Cahuilla Band of Indians*)

Aurene Martin (*Bad River Band of Lake Superior Chippewa*)

Robert McGhee (*Poarch Band of Creek Indians*)

Lance Sanchez (*Tohono O'odham Nation*)

Mary Tenorio (*Santo Domingo Pueblo*)

Board of Trustees

John Shagonaby (*Match-E-Be-Nash-She-Wish Band of Pottawatomis Indians*)

Brad Earl (*Nez Perce descent*)

Sherry Salway Black (*Oglala Lakota*)

Allard Teeple (*Bay Mills Indian Community*)

Victor Rocha (*Pechanga Band of Luiseño Indians*)

Derek Valdo (*Acoma Pueblo*)

Staff*

Executive

Sarah Kastelic (*Alutiiq*), Executive Director

Terry Cross (*Seneca*), Founder and Senior Advisor

Kim Christensen (*Ojibwe*), Development Director

Brenda Nelson, Development Associate

Tristan Tipps-Webster, Member Relations Manager

Amory Zschach (*Cheyenne-Arapaho descent*), Strategic Communications Manager

Operations

Tia Begay (*Diné*), Fiscal Manager

Betty Bryant, Project Coordinator

Lindsay Early (*Comanche*), Deputy Director

Monica Hawley (*Ioway*), Bookkeeper

Lauren Shapiro, Director of Events and Training

Nicole Stewart, Human Resources Coordinator

Vilma Vere, Fiscal Assistant

Sarah Wittmann, Events Manager

April Ybarra, Executive Assistant to Sarah Kastelic and Library Specialist

Program

Alexis Contreras (*Grand Ronde*), Research Assistant

Barbara Gladue (*Anishinaabe*), Family Engagement Specialist

Cori Matthew (*Salish/Blackfeet*), Director of Programs and Policy

Puneet Sahota, Research Director

David Simmons, Director of Government Affairs and Advocacy

Vickie Wulf (*Nippissing First Nation*), Project Coordinator

**As of the end of our fiscal year, 4/30/19*

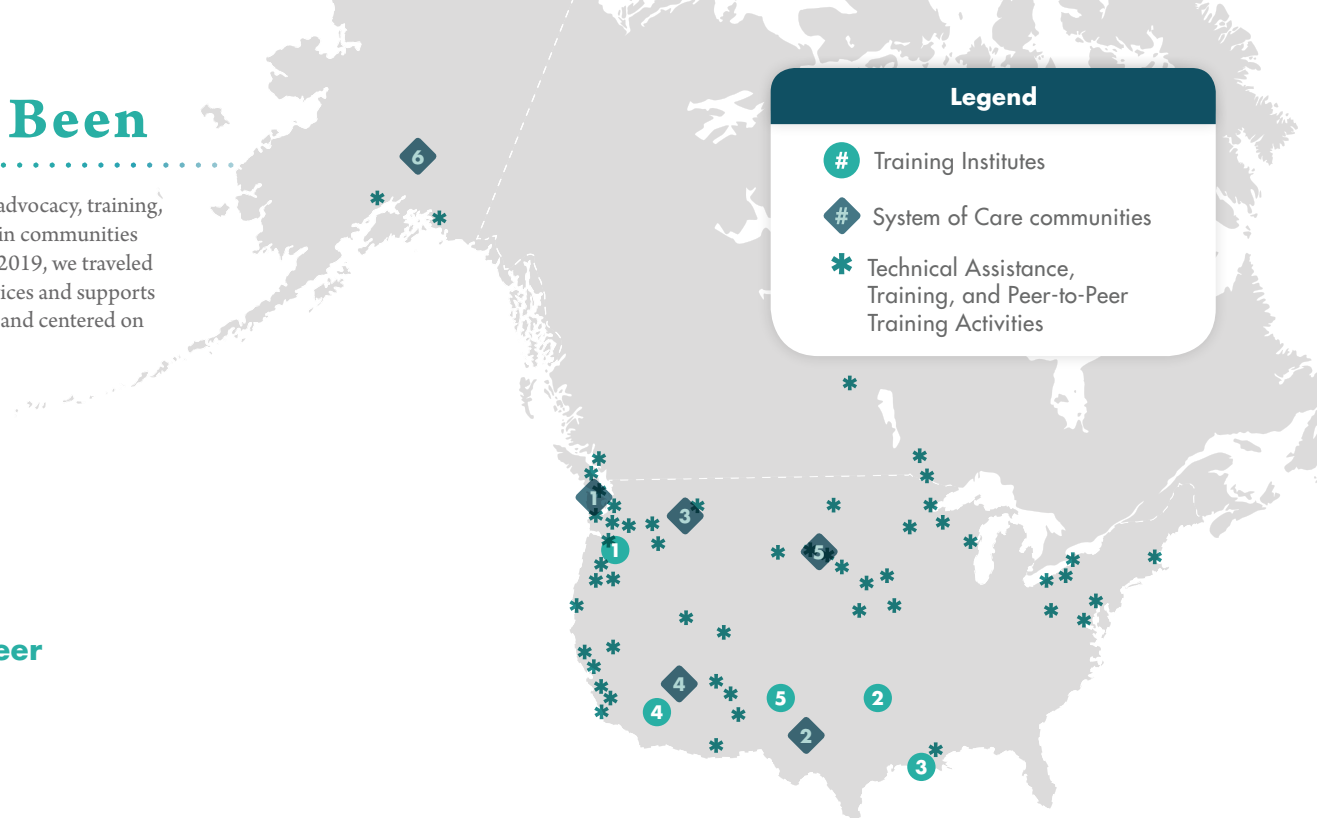


Where We've Been

Each year, NICWA's technical assistance, advocacy, training, and community development takes place in communities across the country and internationally. In 2019, we traveled to the following places to help ensure services and supports are culturally based, spiritually grounded, and centered on child safety and well-being.

53 

Technical Assistance,
Training, and Peer-to-Peer
Training Activities



Technical assistance to six Systems of Care communities

A System of Care is a collaboration of organizations and resources that come together to serve youth and their families.

- 1 Lower Elwha Klallam Tribe - ?a? nsxwi Systems of Care
- 2 Mescalero Apache Tribe - Mescalero System of Care
- 3 Montana Office of Public Instruction (OPI) - OPI Tribal Wraparound Initiative
- 4 Pascua Yaqui Tribe - "Sewa Uusim": Flower Children, Our Hope, Our Light, Our Future
- 5 Sinte Gleska University - Tiwahe Glu Kini Pi "Bringing the Family Back to Life"
- 6 Tanana Chiefs Conference - Tanana Chiefs Conference System of Care



Training Institute Locations:

- 1 Portland, OR
- 2 Oklahoma City, OK
- 3 New Orleans, LA
- 4 Palm Springs, CA
- 5 Albuquerque, NM



Training Institute Topics

- | | |
|--|--|
| <ul style="list-style-type: none"> ➢ Cross-Cultural Skills in Indian Child Welfare ➢ Working with Substance-Abusing Families ➢ Qualified Expert Witness | <ul style="list-style-type: none"> ➢ Positive Indian Parenting ➢ Understanding ICWA ➢ Tribal Customary Adoption ➢ In-Home Services |
|--|--|

2019 River of Accomplishments

ICWA

Launched the **Protect ICWA Campaign** in response to *Brackeen v. Bernhardt*.



12 Native Grandfamilies advocated for raising relative children through the GrAND Voices Project at Capital Hill



320

Online ICWA Course registrations



10 peer-to-peer webinars for NICWA members



Advisor to **Sesame Street** Foster Care Initiative

ICWA Oregon Compliance Committee

- Partnered with Oregon State Department of Human Services to train for 20 adoption attorneys
- Assisted tribal child welfare programs to build capacity to better partner with the state to respond to the unique needs of Native children and families

First Kids 1st Tribal Leadership Series Toolkits

- Youth Engagement
- ICWA Advocacy
- Funding
- Child Welfare Services



Information and education for tribal leaders, tribal social services directors, federal policymakers, and mainstream advocacy organizations regarding ICWA, Family First Prevention Services Act (Family First), Child Abuse Prevention and Treatment Act, and (AFCARS)

- Annual Policy Priorities**
- ✓ Support Tribal Leaders
 - ✓ Defend ICWA
 - ✓ Educate for Culturally Informed Policy
 - ✓ Advocate for Federal Funding

ICWA Appropriations testimony for **FY2019 federal budget**

1,240 requests for Information

1,352 NICWA members

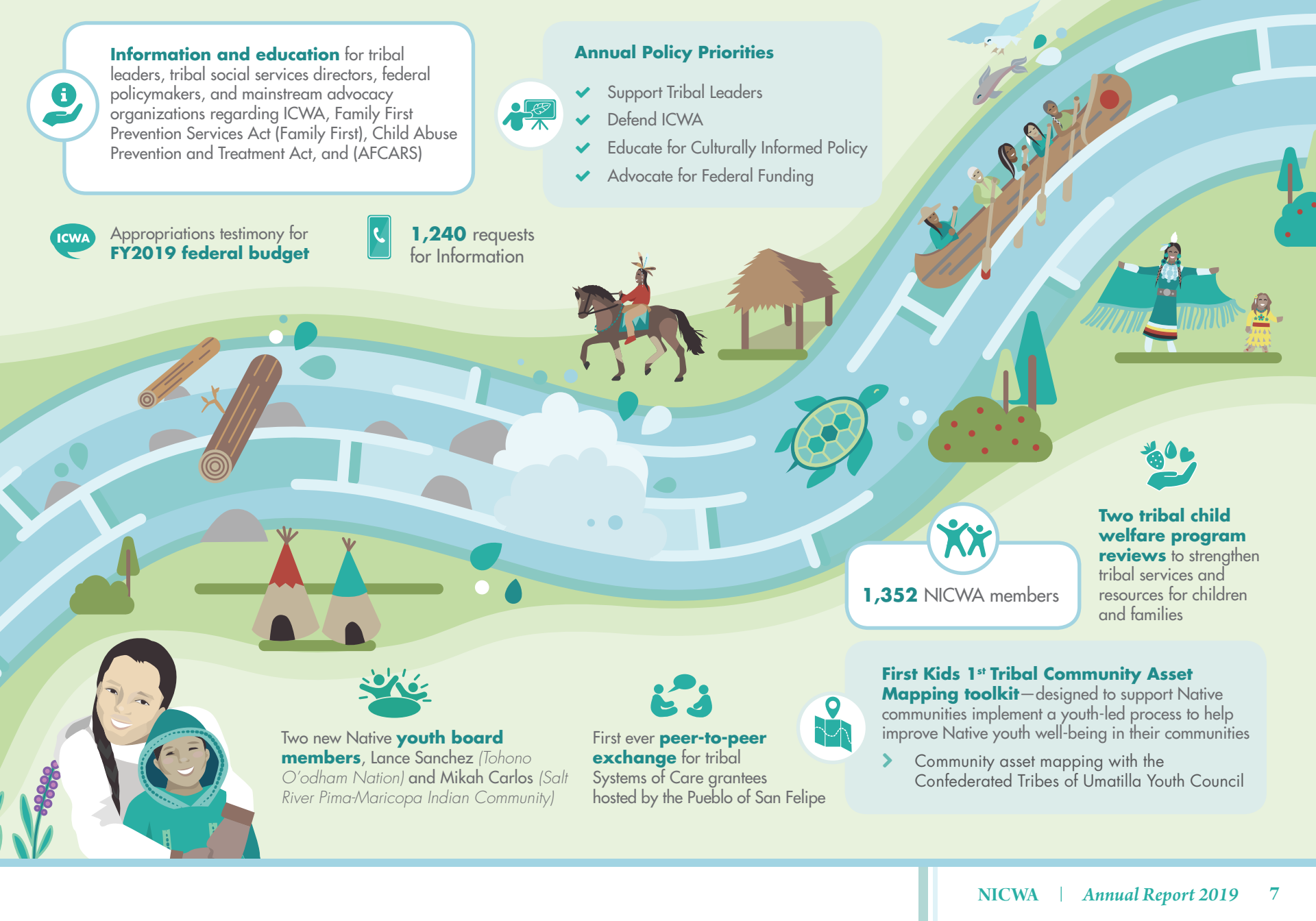
Two tribal child welfare program reviews to strengthen tribal services and resources for children and families

First Kids 1st Tribal Community Asset Mapping toolkit—designed to support Native communities implement a youth-led process to help improve Native youth well-being in their communities

- Community asset mapping with the Confederated Tribes of Umatilla Youth Council

Two new Native youth board members, Lance Sanchez (*Tohono O'odham Nation*) and Mikah Carlos (*Salt River Pima-Maricopa Indian Community*)

First ever peer-to-peer exchange for tribal Systems of Care grantees hosted by the Pueblo of San Felipe



37th Annual Protecting Our Children Conference:

Our Families, Our Future: Celebrating 40 Years of the Indian Child Welfare Act

Since 1987, NICWA has served tens of thousands of people advocating for the safety, health, and spiritual strength of Native children.

Each year, representatives from tribal and state child welfare departments, community members, governments, and organizations gather together for the premiere conference in Indian child welfare in the nation: the Annual Protecting Our Children National American Indian Conference on Child Abuse and Neglect.

Set at the foothills of the Sandia Mountains, NICWA's 37th Annual Protecting Our Children Conference took place in Albuquerque, New Mexico, home to 23 tribes and a rich cultural landscape. The conference broke records, making it the highest attended NICWA conference in history and providing workshops to highlight best practices, collaborative and innovative programming, skill-building resources, cutting-edge research, and essential prevention efforts.

Conference is a space for respite and reunions between new and old friends and families. It is an embodiment of the traditional cultural belief that nurturing networks of care providers foster safety and well-being for children and youth in Native communities.

Inspiring keynote presenters and panelists spoke on strategies for protecting the Indian Child Welfare Act and ways to strengthen its implementation. Local tribal government leaders welcomed us to New Mexico and talked about their experience with ICWA. Cultural performers from both the Zia and Pojoaque Pueblos shared their stories and culture. Through workshops, general sessions, and evening events, the conference created a community where participants shared their experience, learned from one another, and walked away with valuable resources to advocate for the next generation of Native children and youth. We hope to see even more child advocates at our 2020 Annual Conference in Denver, Colorado, on March 29–April 1.

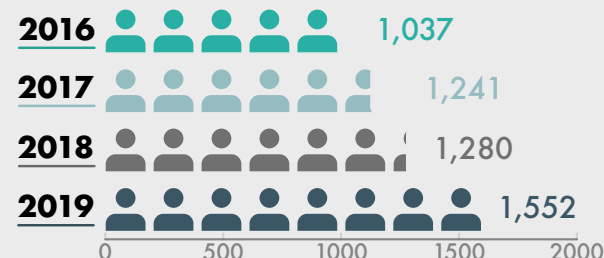


923 
New NICWA Members

150+ 
Presenters

77  Workshops
252  Tribes
45  States & Provinces

Conference Attendance



Financials

Revenues



Total \$3,093,740

Expenses



Total Expenses \$2,951,244

Net Assets, Beginning of year \$528,667

Revenue Over Expenses \$671,163

Investors

May 1, 2018 - April 30, 2019

Individual Donors

Abeita, Carma
 Abiragi, Kristin
 Ahsoak, Joshua
 Aitkens, Gilreath
 Alexander, Laura
 Alexandra, Merrin dedicated to Donna M. Abbott
 Alexis, Contreras in memory of Margaret Kendrick
 Alfors, Julia
 Alvarado, Alexis
 Anderson, Katherine
 Anderson, Kirsten
 Anderson, Nik
 Apodaca, Francesca in honor of Kevin Loretto
 Appodaca, Christina
 Arasin, Donna
 Armendariz, Salvador
 Aspa, Elvira in honor of the children of the Colorado River Indian Tribes
 Atwood, Barbara
 Baggett, Judy in honor of David Simmons
 Bagwell, Linda
 Bailey, Robert and Patti
 Bailey, Susan and Warwick, W. Michael
 Baker-Shenk, Philip and Charlotte
 Baldomaro Lucas, Cheryl in memory of Cecelia Bearshield
 Ballo, Shauna and Scott
 Barnes, Alesha in honor of

Nancy Barnes
 Barney-Lees, Robin in memory of Marilyn Johnson Williams
 Barrett, Kathryn
 Barrett, Yvonne in memory of Muriel Sharlow
 Barrios, Cathy in memory of William Thomas
 Barron, Pepper
 Barsotti, Elaine and Michael
 Bear Comes Out, Emerlynne
 Beckford, Anita
 Begay, Tamana
 Begay, Tileah in memory of Rosalee Scott
 Belone, Desiree in honor of MMIW
 Benavides, Annick
 Benedict, Kate and Bennett, Thomas
 Benincasa, Gabriela in honor of Vincent Flifford "Billy ThunderKloud"
 Bennett, Elaine in honor of Ryan Joseph Johnson
 Benson, Samantha
 Bentle, Laura
 Bentley, Regina
 Berry, Rachel and Matthew
 Biggs, Lynn in memory of David Sloan Biggs
 Birk, Jennifer and Seaman, Tim
 Bishop, Jennifer
 Black, Ronald
 Blackie, Jolene
 Blake, Richard
 Blank, Bruce in memory of Michael J. Miller, MD
 Bogany, Julia

Boo, Mary
 Boro, Justin in honor of Heather Pruzan
 Bradach, Michelle
 Bradley, Kelly in memory of Shae Bradley
 Brantmeier, Ann in memory of my mom
 Brewer, Chris
 Brimcombe, Lynne and Jerome
 Brinkhorst, Allison and Schulze, Becca
 Brunner, Joan and Morton, Jane
 Bryant, Betty in honor of Tré Bryant and James P. Nelson
 Bryson, Ann McKay, in honor of beloved M.S.
 Bullwinkle, Kristeen
 Burggraf, Erin in honor of Wanda Campbell
 Burles, Sherry and James
 Burnham, Violet
 Burnstead, Cate
 Butler, Dawn
 Butler, Terri
 Caballero, Nydia
 Caesar, Michael
 Cahn, Katharine and Alan
 Campisi, Kristine
 Capistrant, Heather in honor of Ramsey County ICWA
 Caraher, Georgina
 Carpenter, Diana
 Carter, Tina
 Casey, Jerome in honor of Clare Whalen
 Casey, Kay
 Catron, Destiny

Chalmers, Michelle
 Chavarria, Terrie in honor of Cayden, Than Pau, Anthony, Bernard, and Marie
 Ching, Jennifer
 Christensen, Kim dedicated my family, Devo Team, Carol, and Rosalee
 Clarke, Dana in memory of those who have gone before us
 Clifford, Bev in honor of Billy ThunderKloud
 Clothier, Christine S.
 Cohen, Jason
 Cole, Barbara
 Coleman, Maria in honor of Elizabeth Ezi and Rita Stineburg, my two moms
 Collins, Paul and Susan in memory of Julie Joan Collins
 Connelly, Ian
 Connor, Angela and David
 Cook, Dorothy
 Cooper, Gwendalle
 Corn, Carol
 Crisp, Sarah in honor of Jennifer Cahill and Joan Leigh
 Crist, Roseann
 Cross, Marena
 Cross, Terry and Thaler, Kristin in memory of Isabel Cross
 CrossBear, Shannon in honor of Brian le Garde
 Croy, Conrad
 Culver, Sheryl and James
 Cushway Zepelda, Kimberly
 Davies, Norman and Hoyer, Vanessa
 Day, Monica Roth and John

DeAloia, Mary and Paschal
 Desmond, Brenda in honor of Charlotte Beatty
 Devarajan, Dev and Sumathi
 Diaz, Shirley
 DiPono, Valerie
 Diskin, Margaret in honor of William "Bill" Escoube and Charlotte Bahlke Stanley Escoube
 Dobyns, Lisa Lynn in memory of Marvin James Hudson Lewis
 Doud, Christine in honor of Jenny Goslin
 Dreyfuss, Karen
 Duerr, Laura
 Duran, Elizabeth
 Durham, Kim
 Eanet, Lindsay
 Earl, Brad
 Early, Lindsay
 Eberlin, Kristen and Bowers, Evan
 Echohawk, Lucille
 Eichenauer, John and Fran
 Elbaum, Shay
 Emery, Charlotte in honor of my children and in memory of my son James
 Englert-Jessen, Eva
 Epps-Giddings, Yvonne
 Epstein, Catherine
 Erickson, Aurelia
 Ermey, Danielle
 Esch, Jill
 Eschright, Audrey
 Ettawageshik, Rochelle and Frank

Eustaquio, Joseph
 Evans, Marneena
 Fahey, Maura
 Fairbank, Megan
 Fairlamb, Betsy
 Farahat, Sarah
 Farmer, Carmen in honor of Marilyn Stapleton
 Fast Horse, Anne in honor of Lummi Child Welfare
 Faxon-Mills, Jesse
 Faxton, Beverly
 Feuerstein, Angie in honor of Katryn Adams
 Field, Daniel
 Fitzgerald, Denise in honor of JaVonte Prothro
 Flanagan, Zoe and Hildenbrand, Jeramie
 Fleming, Sharon
 Flores, Amelia in honor of ASPA BOYS
 Folds, Andrea
 Forman, Kathleen
 Fortune, Jerry
 Francis, Sharon
 Franklin, Jason and Kremer, Angela
 Frazier, Misty
 Fuller, Renee
 Funmaker, Henrietta in honor of Garrett Harmer
 Gaguine, Aaron and Chernay, Rebecca
 Gallegos, Tami
 Garcia, Alene
 Gavenus, Katie
 George-Bettisworth, Retchenda



| | | | | | |
|--|--|---|---|--|---|
| Gerding, Alethea | Brett Kavanaugh | Rodriguez, Rudy | Kingman, Thomas | Martin, Michael | Moore, Janet and James |
| Gibson, Taylor and Bechtold, David | Hammarlund, Jaime | Horwitz, Sheryl and Knudsen, Larry | Kline, Christine and Ed | Martinez, Art | Moore, Melanie |
| Giesige, Claire | Haney, Tracy | Koch, Gerald and Rosette | Krueger, William | Mason, Shary | Morgan, Rebecca in honor of Shelby Gansler Arrol |
| Ginter, Darla J. in memory of Linda Logan | Hansel, Iona and John in honor of Eli and Lucille Quaempts | Hostler, Heather in honor of Hilton Hostler, Jr. | Kuehnert, Kim | Mathews, Rodney and Eunice | Morley, GERALYN |
| Givens, Joyce in honor of John and Jennetta Givens | Harden, Deborah and Andrei in honor of Margaret Sporlock | Hoyt-McBeth, Mandi and Steve | LaGou, Candace | Matthew, Cori in memory of Rosalee Scott | Morton, Sara and Millkey, Alexander |
| Glazer, Michele | Harker, C. | Hughes, Katie | LaMere, Frank | McAdoo, Amanda | Moses-Johnson, Marcella and Lance |
| Glenn-Rivera, Danielle | Harper, Krista | Hunter, Dolores | Lance, Daline | McCloud, Constance in memory of Berniece Secena McCloud | Mota, Tania |
| Gloor, Prisca | Harper, Tammi | Huntington, Joyce | LaRoque, Resa | McCray, Tameka | Mott, Vallerie |
| Godbehere, Denise | Hart, Sandra | Israel, Nancy | Larson, Kim | McKinley, Sarah in honor of the Stephanie Gutierrez Family | Mueller, Megan |
| Gooden, Myrna in honor of grandchildren Taylor and Gabriel Hernandez | Hathaway, William and Elizabeth | Ives, Tleena | Lassila, Kathrin | McKinsey, Katherine | Mullally, Kathy |
| Goodkin, Gwen | Hawley, Monica in memory of Rosalee Scott | Jacobs, Reanna in honor of the Lower Sioux community | Lebel, Helen | McNichol, Tim and Egan, Anne | Mullis, Nancy |
| Goodman, Carol in honor of Stephanie Wood | Hayden, Susan and Beaston, John | Jacobs, Timothy and Mary Lou | Lee, Terry | McVickar, Matthew | Murillo, Erika |
| Goodman, Denise in honor of Hettie Charboneau (Cherokee Nation) | Hayes, Gail in honor of Sara Heath, Rachel | Jager, Mary Elizabeth | Lerman Freeman, Esther | Mehr, Kenneth and Ryna | Nafziger, Jon |
| Gorter, Charlotte | Heuer-Reisberg, Daniel and Friderike | James, Penney | Leto, Kristina in honor of Angela Ingermann | Mendez, Rebecca and Evans, Mark | Nagler, Ray |
| Grant, Ellen | Hicks, Darryl and Dorothy in honor of Sarah Kastelic | Jennings, Madeleine | Levander, Ximena | Mendez, Veralyn in memory of Terrance Mendez | Nakai, Maxine |
| Grant, Jessica | Hix, Lisa in honor of Josie Caroline Stanley-Reiter | Johnson, Kristine in memory of Elizabeth Ballew | Lewis, Michael in honor of June Sepulveda | Mickley, Moll and Chuck | Nelson, Debbie in memory of Carol Anderson |
| Gray, Paul | Hixenez, Seaver | Johnston, Margaret | Lewis, Virginia | Miether, Diane | Nelson, Linda |
| Green, Rebecca | Hobbs, Patricia in honor of Wynema Thorn and Barbara Jackson | Jones, Francine and Laird | Lichtenbaum, Wendy | Milfred, Les and Miller, Mindy | Neroda, Kimberley |
| Greenblatt, Sarah | Hogan, Raymond and Platt, Emily | Jones, Nadja P. in memory of Darrell Alonzo | Lichtman, Risa | Miller, Clinton | Neubauer, Tania |
| Griffin, Elizabeth | Hogg, Dana | Jorgensen, Miriam and Smith, Timothy in honor of Sarah Kastelic | Lipo, Ellen | Miller, Haley | Newman, Carol |
| Grika, Jasmine | Holden, Libby | Junker, Monte | Little Sun, Jeannette | Miller, Joseph | Newman, Joyce |
| Gund, Charlotte | Holt, Jill | Kade, Allison | Lockhart, Bonnie | Miller, Peter | Newton, Amy and Johnson, Kurt |
| Gutoff, Bija and Koch, Daniel | Hopper, Steve and Cindy in honor of Sarah Hopper | Kamps, Christine | London, Miriam in honor of Sara London-Hinman | Milligan-Milburn, Erin | Noah, Mariah and Taylor, Ryan |
| Guyton, Wendy | Horan, Alyson and Dieckhoff, Andrew | Kansen-Karr, Camber | Lopez, George | Mitchell, Margaret and Johnson, Mitchell | Nolley, Charles in honor of National Spiritual Assembly of Bolivia and Andres Jachkollo |
| Guzman, Cynthia | Horsman, Carolyn and | Kaplan, Roberta | Lopez, Leah | Miyashita, Koichi | Norton, Tasha |
| Haaga, Don | | Kastelic, Sarah and Kristian in memory of Rosalee Scott | MacCarthy, Carey | Moen, Nicole | Novak, Nancy |
| Haber, Gabrielle and Posner, Ari | | Katov, Jonathan | Macomber, Madeline | Momper, Sandy in honor of Kathleen and Lincoln Faller | O'Dell, Carissa |
| Hail, Toni and Brian in memory of Linda Logan | | Katsikis, Melissa | Mahan, Alexander and Burchuk, Sasha | Montoya, David in memory of Blasa Drorame | Olsen, Elena |
| Hamilton, Stephanie in honor of | | Khweis, Juman | Malleis, David | Moore, Gregory | Onstott, Ashley |
| | | Kilchestein, Kristen | Marchese, Miranda | | Orell, Laurie |
| | | King, Kristina | Martin, Aurene in honor of Elizabeth Martin | | |

| | | | | | |
|---|---|---|---|--|---|
| O'Shea, Patricia in memory of Carbery O'Shea | Rieger, Lisa | Scott, Cindy in memory of Rosalee June Scott | Sullens, Heather | Vaughan, Katie | to Albert White Hat, Sr. and Emily |
| O'Sullivan, Emily | Rienks, Shauna | Scott, Tessa in honor of Little Star and Veronica | Suta Ramirez, Martha and Alger, Rex in memory of Alfonso Suta | Vere, Vilma | White Shirt, Susan |
| Pacifico-Cogan, Danielle and Daniel in memory of Sara Glasgow Cogan | Rinck, Emily | Sennie, Megan in memory of Paul D. Sennie, Sr. | Swanson, Kristie | Verner, Tara | White, Lucille |
| Packo, Denise | Rininger, Melissa | | Szrom, Katie | Vetter, Daniel | White, Monyca |
| Panofsky, Margaret in honor of Marta Robinson | Rivera, Lizette | Seward, Timothy | Tange, Lisa in honor of Nicole and Ashley | Vickrey, Kelly | Whitehead, Tristan and Goldman, Sara |
| Paschke, Linda | Robinson, Linda | Shadlow, LaDonna | Taylor, Dana | Villasana, Monica in honor of Carmen Santos | Wiest, Lily |
| Patrick, Maggie | Rodriguez, Gloria | Shapiro, Lauren | Tenorio, Mary | Vogel, David | Williams, Loren |
| Payer, Candace | Roessel, Faith and Slater, Matthew in honor of Sarah and her incredible staff | Sharp, Christopher in honor of Gabriel and Polly Sharp | Terry, Dominic and Theresa | Vogel, Eve | Wittmann, Susan in honor of Sarah Wittmann |
| Penn, Charlotte | Rokop, Terence | Shawa, Jon | Test, Gretchen | Vogel, Kelly | Wladaver-Morgan, Susan and David |
| Peterson, Gary and Yvonne | Romero, Jacy in honor of our ICWA representatives | Sherman, Lukas | Thiel, Kristin in memory of sweet little Loan | Vollmer, Ken | |
| Petoskey, Michael and Barbara | Rood, Rose | Shippert, Margaret | Thomatos, Tom | Voluck, David in honor of Catherine Rogers | Wollesen, Debra |
| Phipps, Melissa in honor of Monty Harding Jr. | Rose, Ahniwake | Silva-Johnson, Tania in memory of Jimmy Johnson | Timmons, Mahogany | Wagner, Darlene | Wolpert, Kate and Matthew |
| Plaster, Mike | Rose, Jennifer | Simmons, David | Timmons, Tina in honor of my ancestors | Walker, Brian | Woodstock, Molly |
| Polensek, Natasha | Rosenthal, Larry | Simon, Alison | Tipps-Webster, Tristan and Andrew in honor of Jo Anne Tipps | Walker, Olivia | Woolley, Jeana |
| Pombo, Amy | Rosston, Jean | Skidmore, Genevieve | | Walker, Ren | Wright, Rachel and Cecchi, Lorenzo |
| Pranaat, Holly | Roth, Gabrielle in memory of mom & dad | Smith Goering, Emily | | Wallulatum, Vincent | Wright, Travis |
| Preston, Cora in honor of Americans of Conscience Checklist | Rudd, Carmon | Smith, Lauren | | Warner-Mehlhorn, Alice in memory of Pat Babcock | Wright-Kuhns, Beth and Marcos |
| Preston, Will | Rumsey, Leah | Sofranac Madore, Anastasia and Beatrice | Tommie, Martha | Warren, Elizabeth and Mann, Bruce | Wykis, Ali |
| Price, Melissa | Saavedra, Scarlett | Spence, Bernadette in honor of the fight for our children | Totemoff, Amber | Washburn, Katherine in memory of Dr. Joseph H. Washburn, Jr. | Yalch, Jacqueline |
| Quaid, Katherine | Sam, Jana | Spence, John | Trabue, Sandra | Washburn, Jr. | Yates, Michael |
| Ramsey, Megan | San Miguel, Roban in honor of Leo Manuel Verdugo | Spero, Nancy and Brand, Norman | Trawver, Kathi | Waukey, Ted | York, Duncan and Sarah |
| Rasmussen, Madison | Sandberg, Ingrid and Rosenberg, Gabriel | Spurlock, Margaret and Robert | Tremaine, Tom | Webster, Joseph | Zitzelberger, Tracy and Wagoner, Kevin |
| Rawlings, Lynette | Sanders, Susanne | Starr, Leona | Trope, Jack | Week, Michelle and Becker, Trevor | Zschach, Amory |
| Raye, Nilla and Hamilton, Jack | Sandness, Jamie | Staudinger, Nicole in honor of Leslie Staudinger | Tsoodle-Marcus, Charlene | Weinstock, Jonathan | Zug, Marcia |
| Reading, Ann | Sang, Michelle | Steimle, Kai and Eric | Udall, Anne and Clark, Tillie | Weinstock, Judith | Zusman, Anna |
| Red Cloud-Owem, Powhatan in honor of all my fellow veterans | Santos, Melissa | Stein, Erika in honor of Mary LaMantia | Uken, Valerie in memory of Zachary Bear Heals | Weitzer, Alex and Boettcher, Rhiannon | |
| Reddy Abel, Alison and David | Sarracino, Donalyn in memory of Mr. and Mrs. Phillip S. Lorenzo, Sr. | Stevenson, Chris | Ullrich, Jessica in honor of Penny Westing | Wendel, Robert and Britton, Jeannie | Tribes and Alaska Native Villages/Corporations |
| Reese, Heather | Schaefer, Robin | Stevenson, Shauna Lee | Uses Arrow, Candi in honor of Janet Lee Walksnice | Wendt, Drew | Cherokee Nation |
| Remington, Kathleen | Schaffer, Alexandra | Stilwell, Kathryn and Kate in memory of Ron Stilwell | Valentyn, Alicia in memory of Robert Valentyn | Werle, Dan in honor of Lily Fanning | Confederated Tribes of Grand Ronde |
| Resoff, Linda | Schmalberger, Donna | | Valladarez, Fernando in honor of what we stand for | White Eagle, Gail | Cowlitz Indian Tribe |
| Revel, Dan | Schmitt, James | | Varela, Veronica | White Hat, Marlies dedicated | Kletsel Dehe Wintun Nation |
| Richard, Derrak and Jennie | Scott, Charlotte | Strand, Jacqueline | Varga, Allison | | Little Traverse Bay Band of Odawa Indians |

Muscogee (Creek) Nation
 Nisqually Indian Tribe
 Pechanga Band of Luiseño
 Mission Indians
 Peyote Way Church of God
 Poarch Band of Creek Indians
 Pokagon Band of Potawatomi
 Indians
 Puyallup Tribe of Indians
 Round Valley Indian Tribe
 San Manuel Band of Mission
 Indians
 Santa Rosa Band of Cahuilla
 Indians
 Seminole Tribe of Florida
 Skokomish Indian Tribe
 Soboba Band of Luiseño Indians
 Spirit Mountain Community
 Fund
 Squaxin Island Tribe
 Tulalip Tribes of Washington
 Tuolumne Band of Me-Wuk
 Indians
 Twenty-Nine Palms Band of
 Mission Indians

Government

First Nations Health Authority
 Humboldt County, California
 State of Washington

Private Foundations, Corporations, and Organizations

A and R Solar SPC
 Alton Foundation
 Annie E. Casey Foundation
 Berkey Williams LLP
 Casey Family Programs
 Center for Adoption
 Support and Education
 (Administration for Children
 and Families, DHHS)

The Collins Foundation
 G.A. Jr. and Kathryn M. Buder
 Charitable Foundation
 Generations United (W.K.
 Kellogg Foundation)
 Johnson Scholarship
 Foundation
 Meyer Memorial Trust
 Oregon Community
 Foundation
 Southcentral Foundation
 University of Maryland
 (Substance Abuse and
 Mental Health Services
 Administration, DHHS)
 University of New Mexico
 (National Institute of Nursing
 Research, DHHS)
 Washington University in St.
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| Tucker, Elma | Wahnee, Brian | White, Craig | Yann, Temre | Glenn-Rivera, Danielle | Smith, Trisha |
| Tulee, Betsy | Wahnee, Toni | White, Irene | Yates, Michael | Hammond, Shaneen | Smith-Savage, Tawny |
| Turnbull, Anne | Wahwasuck, Arlene | White, Janette | Yava, Erin | Hutallay, Lamhi | Snodgrass, William |
| Turner, Jennifer | Walker, Brian | White, Monyca | Yazzie, Dacia | Ikenasio, Kose | Timmons, Tina |
| Turner, Melody | Walker, Heidi | White, Rene | Yazzie, Sherri | Jack, Ladybird | Townsend, Larry |
| Twilia, Bear Cub | Walker, Joe | Whitehorse, Angelina | Yazzie, Wilfred | Jacobs, Reanna | Valdo, Jennifer |
| Two Two, Karla | Walker, Lenora | Whiteman, Geraldine | Yerxa, Angela | Jones, Nadja | Wait, Dorothy |
| Uken, Valerie | Walker, Linnea | Whitworth, Brandelle | Yik, Savannarothe Dean | Kallen-Brown, Karen | White Eagle, Gail |
| Ullrich, Jessica | Walker, Maria | Wier, Lyssa | Yogi, Jennifer | Kastelic, Sarah | Wright, Ross |
| Under Baggage, Glorianna | Walker, Oliviah | Williams, Carolyn | Youngman, Kalina | Keith, Jennifer | |
| Urbina, Brenda | Walker, Tammy | Williams, Jeanette | Zamora, Tracy | | |

Coral

Boodhoo, Tricia
Capistrant, Heather
Carroll, Dione
Chouteau, Camilla
Cross, Terry
Esch, Jill
Fisher, Mike
Fleming, Sharon
Franco, Diana
Givens, Fay

Goodman, Denise
Hofbauer, Trina
Holder, Lea Ann
Jones, Francine
Kolb, Karan
Leigh, Rovianna

Lewis, Lorree
Lopez, Leah
Madrigal, Luke
Mars, Anemone
McKenzie, Leola
Mithlo, Sandra
Prout, Jo
Prue, Robert
Seneca, Nicole
Shanker, Tamera
Slater, Matthew

Organizational Members

Cedar

American Indian Health &
Family Services
Bureau of Indian Affairs Eastern
Oklahoma Region
Capacity Building Center for
Tribes
Denver Indian Family Resource
Center, Inc.
Humboldt State University,

Department of Social Work
Indian People's Action
National CASA Association
Nebraska Indian Child Welfare
Coalition
Nevada Division of Child and
Family Services
Oklahoma Indian Child Welfare
Association
Skokomish Indian Tribe
Surrounded by Cedar Child &
Family Services
University of OK National
Resource Center for Youth
Services

Associate Corporate

Carlton County Public Health
& Human Services

Sage

Association of Village Council
Presidents
Casey Family Programs- Joan
Poliak Seattle Field Office
Casey Family Programs-Arizona
Casey Family Programs-Austin
Casey Family Programs-Bay
Area
Casey Family Programs-Denver
Casey Family Programs-
Headquarters
Casey Family Programs-Idaho
Casey Family Programs-LA
County
Casey Family Programs-San
Antonio
Casey Family Programs-San
Diego
Casey Family Programs-Yakima
Four Feathers Counseling

Tribal Members

Cedar

Catawba Indian Nation
Cedarville Rancheria
Choctaw Nation of Oklahoma
Chugachmiut, Inc.
Copper River Native
Association
Elk Valley Rancheria
Fort Peck Assiniboine and Sioux
Tribes
Greenville Rancheria
Hoh Indian Tribe
Keweenaw Bay Indian
Community
Little River Band of Ottawa
Indians
Miccosukee Tribe of Indians of
Florida
Muscogee (Creek) Nation
Native Village of Kotzebue
Native Village of Port Lions
Nome Eskimo Community
Ottawa Tribe of Oklahoma
Ponca Tribe of Nebraska
Pueblo de San Ildefonso
Pueblo of Pojoaque
Pueblo of San Felipe
Quartz Valley Indian
Reservation
Redwood Valley Little River
Band of Pomo Indians
Seminole Nation of Oklahoma
Tolowa Dee-ni' Nation
Winnebago Tribe of Nebraska

Sage

Aleutian/Pribilof Island
Association
Apache Tribe of Oklahoma
ICW Prevention Program
Comanche Nation of Oklahoma
Fond du Lac Band of Lake
Superior Chippewa
Four Directions Treatment &
Recovery Center of Mescalero
Kenaitze Indian Tribe
Kiowa Indian Tribe
Modoc Tribe of Oklahoma
Osage Nation Social Services
Santa Ynez Band of Chumash
Indians
Tuolumne Band of Me-Wuk
Indians
Twenty-Nine Palms Band of
Mission Indians
United Keetoowah Band
of Cherokee Indians in
Oklahoma



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Your contributions make a huge impact
and go a long way to help create a world
where every Native child has access to
community-based, culturally appropriate
services that help them grow up safe,
healthy, and spiritually strong.

Please note that every effort is made
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Member listings are an accurate account of
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To learn more about ways to raise
awareness for NICWA's work, please email:
✉ info@nicwa.org






NICWA

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